



*We're Hiring*

LEAD PASTOR

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Deer Park Alliance Church

# LEAD PASTOR

## Deer Park Alliance Church

August 2023

Application Deadline: May 15, 2023

Or sooner if a suitable candidate is found

[employment@deerparkchurch.ca](mailto:employment@deerparkchurch.ca)

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### About Us

Deer Park Alliance Church is earnestly praying for God's direction as we search for a new Lead Pastor. We are looking for a person with pastoral experience who believes he is called by God to lead our church into the next phase of our spiritual journey.

Our church has been a part of Red Deer for many years. We have been at our present location on the east side of Red Deer since 1978. Our facility is well suited to meet the needs of a growing church family with a large addition being completed in 2005.

At present, our congregation averages about 250 for our Sunday morning service. We have many faithful servants and are thankful for all that God has done in the past and is doing in the present. Looking ahead, we want to continue to reach out into our community and around our world, as well as to disciple our believers to be devoted Christ followers. Our congregation has a strong commitment to mission efforts with a significant portion of our giving going to missions.

Currently, our church staff consists of a Pastor of Care & Community, a Pastor of Children & Family Ministry, and a Director of Youth & Worship. We also have a full time Office Administrator, part-time Custodian, and part-time Bookkeeper.

Red Deer is a growing city in central Alberta. It is a great place to live, work and raise a family. Visit [The City of Red Deer: Home Page](#) to find out more about what our thriving community has to offer.

# CORE COMPETENCIES

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## Purpose

- To lead Deer Park Alliance Church in doing whatever it takes to know and proclaim the Lord Jesus Christ as Savior, Sanctifier, Healer, and Coming King

## Character Qualities

- A deep Love for God and reliance on Him
- A love for God's word and passion for prayer
- A humble heart and dependence on God
- A Christ-like, servant heart, committed to the needs of others
- A good self-awareness along with an open-ness and willingness to continually be learning
- A willingness to practice transparency, integrity, accountability, and purity in all aspects of life including thought, word, and deed
- A friendly, welcoming person with a desire to love people and connect in a genuine manner
- An enthusiasm to live in church community and in relationship with all those they encounter
- An emphasis on missions and a passion for outreach

## Personal Attributes

- Gifted communicator who is able to preach relevant, biblical messages with the goal of life transformation
- Strong leadership skills and the ability to team-build with the staff and elder's board
- An aptitude for positively balancing work and life with the capability to delegate to others when necessary
- Strong administrative ability and can effectively manage staff and volunteers
- Sound biblical and theological foundation with a passion for learning
- A motivated self-starter with a willingness to work in collaboration with others
- A person willing to lead the church in communicating the vision of Deer Park Alliance Church

## Requirements

- Applicant must be licensed, or qualified for licensing, by the Christian and Missionary Alliance, as well as ordained, or prepared to pursue ordination, with the C&MA
- A willingness to sign the C&MA, 'A Call to Excellence' document
- A commitment to the core values and theology of the C&MA
- Educational requirements in keeping with C&MA policy
  - Theological training at a Bachelor's Degree level or higher from an accredited institution, or acceptable equivalent

All interested applicants, please send your cover letter, resume, and audio sermon access information to [employment@deerparkchurch.ca](mailto:employment@deerparkchurch.ca) for consideration.

Deer Park Alliance Church will acknowledge having received your resume and inform you if, and when, we have further interest in pursuing your application.

For more information regarding what being our Lead Pastor entails, please feel free to view our [Lead Pastor Job Description](#).

Deer Park Alliance Church provides a salary commensurate with standards established by the District.

This position has a potential commencement date of August 2023.

Application Deadline: **May 15, 2023** or sooner if a suitable candidate is found.

Deer Park Alliance Church

[deerparkchurch.ca](http://deerparkchurch.ca)

2960 39th Street

Red Deer, Alberta

Email: [employment@deerparkchurch.ca](mailto:employment@deerparkchurch.ca)